



Sustainability Lead

Together we own and manage around 20,000 homes in Hertfordshire and are looking for someone to help us deliver upon our aspiration of becoming carbon neutral.

*Competitive salary
reflective of a unique role*

We believe that by collaborating and working together we can achieve more and potentially define a new way of working for the benefit of all our customers.

We need someone who not only has sound technical skills and experience but also someone who can inspire, create an appetite for change and really drive a new way of working. In return you will have the full support of our organisations and a fantastic opportunity to make a difference in Hertfordshire and more widely within our sector – demonstrating how collaboration and joint approaches can deliver more.

Naturally, you will bring a passion for sustainability, the ability to work across teams and the ability to deliver meaningful results. You will match this with thought leadership and be able to use your brilliant interpersonal skills to influence a wide range of partners and stakeholders. You will quickly be able to challenge our existing approaches where you see better ways of doing things and accelerate our journey accordingly.

A fantastic opportunity to make a difference in Hertfordshire and more widely within our sector



This will be the agenda at the outset, but it will be up to you to shape it going forward and encourage everyone to continually seek to embrace sustainability, inspiring us to do more and to do it more quickly.

The recruitment process is flexible, but we expect to have narrowed down our choices by early September and appointed by early October.

Steve Woodcock
Chief Executive
B3Living

Gavin Cansfield
Chief Executive
settle

Tina Barnard
Chief Executive
Watford Community Housing



The specifics of the role include: -

- Working with Boards and Executives to develop, shape and amend sustainability strategies.
- Where it is possible, bring consistency between us, extolling and proving the benefits in doing so, facilitating the sharing of good practice and systems between organisations.
- Drive forward joint procurements, demonstrating the benefits in doing so for our organisations and customers.
- Utilise best practice from within and outside the sector.
- Work with us all to measure and plan improvement initiatives including the SHIFT accreditation model as a common base.
- Work with the existing resources across our organisations to move forward on this agenda and ensure the successful implementation of our strategies.
- Actively champion the "Herts" angle, showing how collectively we are making a real difference, set appropriate targets and work with our communications teams to ensure that everyone knows the good work we are doing.
- Enable partners to identify projects for potential funding bids, assist them to access these either individually or jointly and ensure our organisations are "ready to go" with ad-hoc funding initiatives.
- Drive our customer engagement agenda in this area in terms of knowledge shift to enable them to play a key role in helping us to become carbon neutral.
- Exploring all options for delivery from pilots to cross-property type / cross-organisation projects, including different technical approaches and funding solutions.



If you believe you are
the person we are
looking for then please
drop an email to

green@b3living.org.uk

telling us why! We are
happy to talk informally
about the role.

